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THE IMPORTANCE OF DEVELOPING THE PROFESSIONAL CULTURE OF INTERNAL AFFAIRS OFFICERS IN STATE ADMINISTRATION

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Abstract: *This article describes the socio-philosophical aspects of the development of the moral culture of internal affairs managers. When talking about professional moral culture, the main attention should be paid to the philosophical analysis of the term ethics, which is its core. Professional moral culture is a product of actions based on the knowledge and experience that is directly manifested in the work of a person. Development of the professional and ethical culture of internal affairs officers in the state administration is one of the criteria for the effectiveness of internal affairs bodies.*

Key words: *professional and ethical culture, etiquette, behavior, morals, education, code.*

DAVLAT BOSHQARUVIDA ICHKI ISHLAR XODIMLARINING KASBIY MADANIYATINI RIVOJLANTIRISHNING AHAMIYATI

Annotatsiya: *Mazkur maqolada davlat boshqaruvidagi ichki ishlar xodimlari kasbiy madaniyatini rivojlantirishning ahamiyatiyoritilgan. Kasbiy axloqiy madaniyat xususida so‘z borar ekan, bunda asosiy e’tiborni uning o‘zagi bo‘lgan axloq atamasining falsafiy tahliliga qaratmoq lozim. Kasbiy axloqiy madaniyat bevosita insonning mehnat faoliyatida namoyon bo‘luvchi, uning olgan bilim va tajribasiga asoslangan harakatlar mahsulidir. Davlat boshqaruvidagi ichki ishlar xodimlarining kasbiy-axloqiy madaniyatini rivojlantirish ichki ishlar organlari faoliyati samaradorligining mezonlaridan biridir.*

Kalit so‘zlar: *kasbiy-axloqiy madaniyat, etiket, xulq, axloq, tarbiya, kodeks.*

ЗНАЧЕНИЕ РАЗВИТИЯ ПРОФЕССИОНАЛЬНОЙ КУЛЬТУРЫ СОТРУДНИКОВ ОРГАНОВ ВНУТРЕННИХ ДЕЛ В ГОСУДАРСТВЕННОМ УПРАВЛЕНИИ

Аннотация: *В данной статье рассмотрены социально-философские аспекты развития нравственной культуры руководителей внутренних дел. Говоря о профессиональной моральной культуре, основное внимание следует уделить философскому анализу термина этика, который составляет ее суть. Профессиональная моральная культура – это продукт действий, основанный на знаниях и опыте, который непосредственно проявляется в деятельности человека. Развитие профессиональной и этической культуры сотрудников органов внутренних дел в органах государственного управления является одним из критериев эффективности органов внутренних дел.*

Ключевые слова: *профессионально-этическая культура, этикет, поведение, мораль, воспитание, кодекс.*

Introduction. Professional ethical culture is an area of learning in the series of ethical sciences that studies the ethical norms and principles specific to each profession and applies them to life. There is no absolute, eternal and unchanging moral culture in society. Morality is a historically changing and relatively independent social phenomenon. With the change of times, as a result of the development of production, science and technology, and the deepening of the division of social labor, new spheres of activity began to emerge, each of which performs a specific social function. As result of the performance of that specific social duties by people working in such fields, these duties and obligations created the basis for reflection of professional ethical rules and norms of behavior. After all, as noted in the research, the emergence of professional ethical culture was formed the consequence of continuous division of labor.

Literature review. These days, every area of society is adapting to the pace of modern development. The modern society demands from the personnel who follow the rules and criteria specializing in a certain narrow specialty to observe the general moral norms and the ethical rules of the profession. French philosopher René Deckard said in his research about moral culture, "I had good teachers like everyone else. They taught me geography and physics. But no one ever taught me how to behave in society. Quoting the words "he did not teach the rules of communication education", he showed that the

formation of moral culture is related to the worldview and personal position of a person [1. p. 17]. In that, it can be seen that the need of having professional ethics is taken into account for every industry employee.

Research shows that people working on the basis of a special standard oriented of the professional field, and meeting with management or women in their work activities, find it inappropriate to shake hands first, only if they extend their hands, a person can call to exchange greetings and it is recognized that individuals may have a true professional ethical culture.

In highlighting the professional ethical culture, it is necessary to pay special attention to the following "golden rules of etiquette" presented in research:

- always looking for good things;
- creating a good impression on the team and leaders during the service activity;
- faithfully serving the Motherland;
- gaining mutual respect and trust by being friendly and kind with colleagues;
- being fair;
- being an example to others with good behavior;
- being generous, honest, kind and tolerant in personal life;
- able to keep any information or important secret;
- rules such as being an example with one's good behavior and professional skills are included among the golden rules [3. p. 194–212].

Religious views are also important in the formation and development of moral culture. For example, in Islam and its sacred sources, special attention is paid to moral rules, in which constant kindness, forgiveness, patience, politeness, respect for parents, decency, honesty, loyalty to the nation are highly valued.

Professional ethics is directly related to the science of philosophy, while the philosophy of ethics studies the history of the emergence of ethics and the laws of its development, while professional ethics analyzes its practical aspects specific to a certain profession. While philosophy deals with the theoretical issues of ethics, professional ethical culture studies ethical rules and norms used in society and social relations related to production.

When talking about moral culture, it is essential to note the philosophical analysis of the core term of the word morality. Morality is derived from the Russian "moral" or the Latin "mores", "moralis", which means "behavior", "habit". Morality is a specific form of social consciousness, a sum of people's attitudes towards each other in their social and personal life, that is, their actions. Also, the term "akhlaq", means "morals" or "habits" which is the plural expression of the Arabic word "khulq" [3. p. 7].

Philosophical analysis of morality and the science that studies its principles is called "Ethics" and is derived from the Greek and Greek words "ethos" and its meaning in translation includes the meaning of "manner" [4.p. 17].

The science of ethics is part of philosophy, and it studies moral principles, norms, as well as the source and origin of the categories of morality.

Research methodology. Professional culture is not displayed only loyalty to values, but also in providing quality social relations in accordance with people's needs. Professional culture regulates the professional duties of internal affairs officers in the state administration through the laws of the Republic of Uzbekistan. The activity of protecting human rights is closely related to professional ethical culture focusing on respecting constitutional rights and freedoms, implementing the rules and standards of professional and social relations, utilizing professional skills, complying with official regulations, adhering to principles laid down in anti-corruption laws, respecting the dignity and value of individuals, providing good service, showing politeness, maintaining physical fitness and socio-psychological well-being.

Nowadays, the attention paid by the state to the high standards of the activity of representatives of law-enforcement agencies not only shapes their professionalism, but also the qualities of the internal affairs officers related to the professional ethical culture. Therefore, the formation of the professional ethical culture of the internal affairs officers in the state administration, on the one hand, shows their respect for universal values and human qualities, and on the other hand, they become loyal, trustworthy representatives of society, who pay attention to social norms and rules, and as shown in public documents the attributive features of the activities of internal affairs officers clearly reflect in the way of protecting people's rights. Development of the professional ethical culture of the internal affairs officers in the state administration is one of the criteria for the effectiveness of work activity of the internal affairs bodies, which today is also mirrored in the public's trust and support of the citizens towards them. After all, public opinion embodies the reputation of internal affairs bodies in front of citizens.

Analysis and results. In the conditions of the new Uzbekistan, the positive attitude of the public regarding internal affairs officers under the state administration or internal affairs officers in general requires accepting not only their personality but their professional ethical culture [5].

Negative public opinion is a sign of long-term, complex problems in society, which mainly means the existence of problems such as corruption, use of official position for one's own goals, and abuse of official authority.

The manifestation of diligent performance of professional duties of the internal affairs officers in the state administration, who have long-term work experience and adherence to the principles of professional ethical culture when communicating with citizens, is expressed both in life experiences, and in many scientific studies [6. p. 9].

In today's modern studies, the development or monitoring of the professional ethical culture of internal affairs employees in the state administration is determined by conducting various sociological surveys. The low professional ethical culture of the internal affairs officers in the state administration or their unfitness for their duties is demonstrated in their inability to communicate with citizens, low communication culture, use of rude expressions in conversation, and retorts in offensive tones. This creates the basis for the violation of professionalism among internal affairs officers and the deformation of the professional ethical culture. As a result, it leads to the formation of negative perceptions about the positive image and professional ethical culture of internal affairs employees in the state administration.

In order to prevent such professional deformations, it necessitates continuous improvement of skills and professional training of internal affairs officers in the state administration and as an employee of law enforcement agencies it forms a positive attitude to the universal values that shape the foundation of professional ethical culture.

Conclusion/Recommendations. Professional ethical culture as a network in the field of general professional sciences serves to prepare comprehensively mature specialists in the future. However, it should be emphasized that in the course of professional activity, internal affairs officers encounter situations that do not correspond to the principles of universal culture due to their duties. In the multi-ethnic society like ours as different cultures live together, it involves professional professionalism and moral integrity of internal affairs officers since they may encounter citizens who disregard general cultural values, disrespect each other, have high tendency to criminal environment. After all, professional development forms an attitude based on legal, professional norms and rules and values, and determines the professional growth prospects of employees.

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